

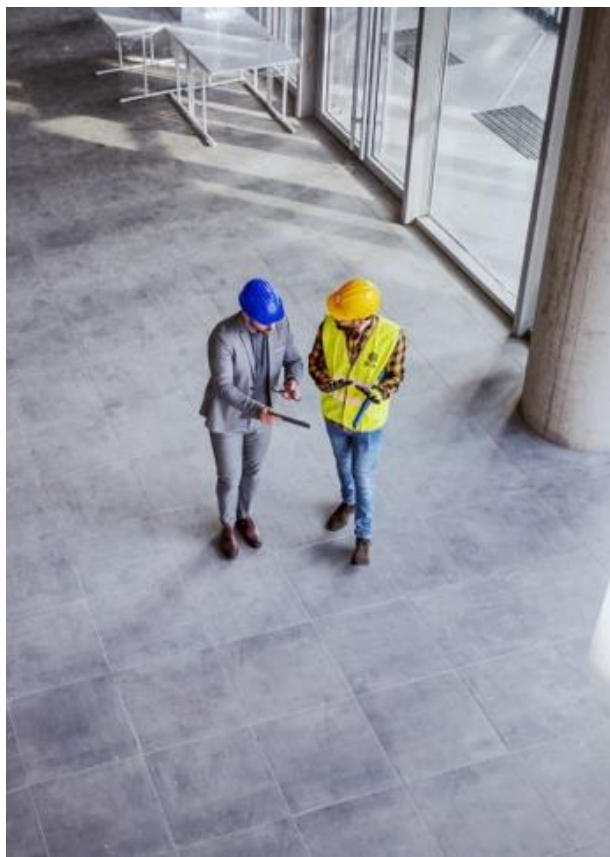


B+N

WE ARE WORKING FOR
A MORE LIVABLE WORLD



B+N GROUP'S INTEGRATED MANAGEMENT SYSTEM POLICY



The B+N Group is committed to quality, information security and anti-corruption measures throughout its operations and applies these principles in accordance with the requirements of relevant international standards, within a unified management framework.

Quality assurance, information security and anti-corruption operation are inseparable part of the Group's operations and values. We are convinced that by consistently applying these principles, we contribute to legal, transparent, reliable and sustainable operations, as well as maintaining and strengthening the trust of stakeholders.

The B+N Group during its activities is committed to:

- provide adequate services that meet quality requirements
- guarantee the confidentiality, integrity and availability of information
- prevent all form of corruption and facilitate ethical business conduct.

In order to achieve these goals, the Group continuously evaluates the risk of its operations, establishes and maintains the necessary management, control and preventive measures, as well as strives to continuously improve performance.

The Integrated Management Policy defines the basic principles that guides all employees of B+N Referencia Zrt. and along which the Group ensures compliance with the requirements of MSZ EN ISO 9001:2015, MSZ EN ISO/IEC 27001:2023 and MSZ ISO 37001:2019 standards.

THE FOLLOWING PRINCIPLES DEFINE OUR EXPECTATIONS AND PROVIDE GUIDANCE FOR OUR EVERYDAY ACTIVITIES.

Principle 1 – Quality, information security and integrity

We are committed to consistent quality operation, ensuring the confidentiality, integrity and availability of information, and preventing all forms of corruption.

These principles form the basis of the operations of B+N Referencia Zrt. and determine our everyday decisions and activities.

Principle 2 – Legal and standard compliance

We comply with applicable laws, regulatory requirements, and the requirements of applied international standards. We regularly revise conformity, and we take measures to eliminate deficiencies where necessary.

Principle 3 – Risk-based thinking

During our operation we identify and evaluate risks and possibilities affecting quality, information security and ethical operations. To manage these risks, we implement proportionate and effective measures to prevent non-compliance, information security incidents, and corruption-related risks.

Principle 4 – Ethical and transparent operations

We reject all forms of corruption and are committed to operating ethically, transparently and fairly. Legal and clean business conduct is

expected of all employees, across the entire spectrum of the Group's activities.

Principle 5 – Awareness and responsibility

We ensure that our employees are aware of quality management, information security and anti-corruption requirements, as well as their own responsibility for complying with them. Knowing and applying the regulations is a fundamental condition of work.

Principle 6 – Incidents and nonconformity management

All quality nonconformity, information security incidents and suspected corruption situation must be reported. We investigate incidents, incorporate the lessons learned into operations, and take the necessary corrective and preventive actions.

Principle 7 – Continuous development

We regularly measure and evaluate the performance of the integrated management system. The B+N Group is committed to continuous improvement to make our operations more efficient, secure and transparent.

Principle 8 – Maintaining an Integrated Management Policy

To operate efficiently, B+N Referencia Zrt. operates and maintains management systems that comply with the requirements of MSZ EN ISO 9001:2015, MSZ EN ISO/IEC 27001:2023 and MSZ ISO 37001:2019 standards.

Budapest, 01 October 2025



Ferenc Kis-Szölgyémi
CEO