



B+N

**WE ARE WORKING FOR
A MORE LIVABLE WORLD**



**ANTI-CORRUPTION POLICY
OF B+N HUNGARY LTD**



B+N Hungary Ltd. believes that fair, lawful, and ethical business conduct is a fundamental prerequisite for long-term success and reliable business relationships. Bribery and corruption distort market competition, create unjustified risks and costs, and severely damage trust and the company's reputation.

Accordingly, B+N Hungary Ltd. applies zero tolerance towards all forms of bribery and corruption. The company neither directly nor indirectly tolerates the offering, acceptance, or facilitation of undue advantages, regardless of their form, value, or circumstances.

In the course of our business activities, we pay special attention to ensuring that our operations fully comply with applicable Hungarian and international laws, as well as with generally accepted principles of ethical business conduct. We believe that even the suspicion of corruption can harm the company's reputation, therefore we place particular emphasis on transparent and fair operations.

B+N Hungary Ltd. expects its employees and contracted partners to carry out their activities in a transparent and responsible manner, in compliance with applicable anti-corruption regulations and with full awareness of these requirements. In case of questions regarding the application and interpretation of these regulations, the designated compliance function provides professional support.

The company ensures the possibility of reporting misconduct and violations through a dedicated whistleblowing system. Reports are investigated in an impartial and confidential manner, and retaliation against whistleblowers is strictly prohibited, in accordance with applicable legal requirements.

On behalf of B+N Hungary Ltd., we never offer, promise, request, or accept any monetary or other items of value in order to obtain an undue advantage or to improperly influence the decisions or behaviour of another person, whether in the business or public sector.

Cases falling within the scope of this policy are handled in a transparent manner. It is the responsibility of all employees to become familiar with, understand, and consistently apply the principles set out in this policy in the course of their work.

Our anti-corruption activities are carried out in compliance with applicable legal requirements, as well as the principles and requirements of the MSZ EN 37001:2019 standard.

This Anti-Corruption Policy is regularly reviewed, and its contents are communicated to employees. Familiarity with and compliance with the provisions of this policy are mandatory for all employees of B+N Hungary Ltd.

Budapest, 1 October 2025

s/ Péter Magasdi
Managing Director

s/ Tamás Kaczkó
Managing Director