



B+N

WE ARE WORKING FOR
A MORE LIVABLE WORLD



**OCCUPATIONAL HEALTH
AND SAFETY POLICY OF
B+N HUNGARY LTD**



B+N Hungary Ltd. is committed to ensuring the health and safety of its employees, as well as the visitors and partners visiting its service units. We consider safe and health-protecting work practices to be a fundamental organizational value.

For this reason, the B+N Hungary Ltd has developed and operates an occupational health and safety management system. The objective of the system is to prevent and reduce work-related risks and to support the continuous improvement of safety performance.

The scope of the management system covers all activities and all operating units of the B+N Hungary Ltd.

Our goal is to protect the health of our employees, visitors and partners, as well as to prevent work accidents and occupational diseases and to maintain safe working environment.

We identify and analyse work-related hazards and risks through regular risk assessments, considering the nature of activities, the specifics of the work environment, and any changes. We define and implement appropriate preventive and protective measures to address the identified risks.

To prevent accidents and unwanted incidents, we provide regular training and information to ensure that our employees are aware of the risks relevant to them, the preventive measures, and the rules for safe working.

Occupational health and safety requirements are recorded in internal regulations and work instructions. The operation of the management system is supported through planned inspections, reviews, and continuous development to improve occupational health and safety performance in the long term.

Our occupational health and safety activities are carried out in compliance with applicable legal requirements, as well as the requirements of the MSZ EN ISO 45001:2018 standard.

This Occupational Health and Safety policy is regularly reviewed, and its contents are communicated to employees. Familiarity with and compliance with the provisions of this policy are mandatory for all employees of B+N Hungary Ltd.

Budapest, 1 October 2025

s/ Péter Magasdi
Managing Director

s/ Tamás Kaczkó
Managing Director